















RETAILER SUSTAINABILITY STANDARDS

OVERVIEW

****2020(or earlier) Requirements towards brands sold in retailer's range, as well as private label****

Based on publicly available resources

GENERAL	FAIR & SAFE SUPPLY CHAINS	CHEMICAL MANAGEMENT	ANIMAL WELFARE	ENVIRONMENTAL MANAGEMENT
REI = RECREATIONAL EQUIPMENT INDUSTRIES Legal form: cooperative // Largest Outdoor retail chain in the US 11'000 employees, 154 shops, plus e-shop USD 2.56 Billion revenue (2017)				
<ul style="list-style-type: none"> Higg BRM <p>Accepted Standards:</p>	<ul style="list-style-type: none"> Manufacturing Code of Conduct Apparel: Fairtrade or Fair Trade certified <p>Accepted Standards:</p> 	<ul style="list-style-type: none"> (M)RSL Free from: BPA, Restricted flame retardants, PFASs, Oxybenzone <p>Accepted Standards:</p> 	<ul style="list-style-type: none"> Down: RDS, TDS Wool: RWS Free from: Fur, Exotic leathers <p>Accepted Standards:</p> 	<ul style="list-style-type: none"> Organic Materials: GOTS, Organic 100, USDA organic Recycled Materials: RCS, GRS Leather: LWG Packaging: Sustainable Packaging, FSC <p>Accepted Standards:</p> 
FRILUFTS RETAIL GROUP Legal form: subsidiary of Fenix Outdoor Int., family company, Stockholm Stock exchange // 4 chains: Globetrotter, Partoiaitta, Naturkompaniet, Friluftslund 2270 Employees, 69 Stores plus 4 e-shops EUR 270.5 Million in revenue (2017) Countries: Germany, Sweden, Finland, Denmark				
<ul style="list-style-type: none"> Product Traceability, e.g.: Patagonia Footprint, Chronicles, Mountain Equipment Down Codex, ZQ Merino Product Repairability Other, e.g.: 100% natural (fibres), Made in Europe Charity, e.g.: 1% for the planet, CO₂ neutral <p>Preferred Standards:</p>	<ul style="list-style-type: none"> Production: Fair Wear, Fair Labor, Wrap Platinum, SAI8000 Product: Fairtrade, CmiA <p>Preferred Standards:</p> 	<ul style="list-style-type: none"> Free from: BPA, PFCs, Chrome, AZO dyes <p>Accepted Standards:</p> 	<ul style="list-style-type: none"> Down: RDS, TDS, Down CodeX, Down Promise Wool: RWS, Wool Promise Free from: Fur, Exotic leathers <p>Accepted Standards:</p> 	<ul style="list-style-type: none"> Organic Materials: GOTS Recycled Materials: RCS, GRS, Blue Angel Other Materials: BioRe, C2C Packaging: FSC Other: LCA assessed, ISO14001, Nordic Swan, EU Ecolabel <p>Accepted Standards:</p> 
ASOS PLC Legal form: public limited company, London stock exchange // Large, pure e-tailer >3500 Employees GBP 2.4 Billion revenue (8/2018) Countries w/ dedicated websites: UK, US, France, Germany, Italy, Spain, Australia, Russia, China				
<ul style="list-style-type: none"> Traceability of materials Re-use, Re-wear: ASOS Marketplace <p>Preferred Standards:</p>	<ul style="list-style-type: none"> ASOS Supplier Code of Conduct, Brand Ethical Trade Policy, Transparency of 'Tier 1' (Cut Make Trim), Willing to share a factory list with ASOS Brands operating in UK: Modern Slavery Statement or California Supply Chain Act statement No Cotton from: Tajikistan, Uzbekistan <p>Preferred Standards:</p> 	<ul style="list-style-type: none"> Legal Compliance: ASOS RSL, ZDHC MRSL <p>Accepted Standards:</p>	<ul style="list-style-type: none"> (ASOS) Animal Welfare Policy Leather, down, wool, animal hair, cashmere: By-product of the meat industry, from suppliers with good animal husbandry, recycled Free from: Mohair, Virgin Cashmere, Silk, Lamb Shearling, Fu, Rabbit hair, Angora, Exotic leathers and skins, Bone, Horn, Shell, incl. mother of pearl, any part of vulnerable, endangered, exotic or wild-caught species <p>Accepted Standards:</p> 	<ul style="list-style-type: none"> Preferred Cotton: Organic cotton, BCI, CmiA Recycled Materials: RCS, GRS Leather: LWG Man-made Cellulosics: Canopy with FSC <p>Accepted Standards:</p> 
Zalando Legal form: private stock corporation, Frankfurt Stock Exchan Largest European pure e-tailer 14'000 employees (2017) EUR 4ge 0.5 Billion revenue (2017) Countries w/ dedicated website: Germany, Austria, Switzerland, France, Belgium, Netherlands, Italy, Ireland, Spain, Poland, Sweden, Denmark, Finland, Norway, Ireland, Czech Republic, UK				
<ul style="list-style-type: none"> Zalando Code of Conduct <p>Preferred Standards:</p>	<ul style="list-style-type: none"> No Cotton from: Tajikistan, Uzbekistan <p>Preferred Standards:</p> 	<ul style="list-style-type: none"> Zalando RSL Free From: Sandblasting treatment 	<ul style="list-style-type: none"> Animal derived materials: By-product of the meat industry only Down: RDS, TDS Wool: Mulesing-free Free from: Fur Any part of vulnerable, endangered, exotic species, Rabbit Hair, Angora, Wool & Skin from newborn animals or aborted animals (e.g.karakul). <p>Accepted Standards:</p> 	<ul style="list-style-type: none"> Organic Materials: GOTS Recycled Materials: RCS, GRS Man-made Cellulosics: Canopy with FSC <p>Accepted Standards:</p> 

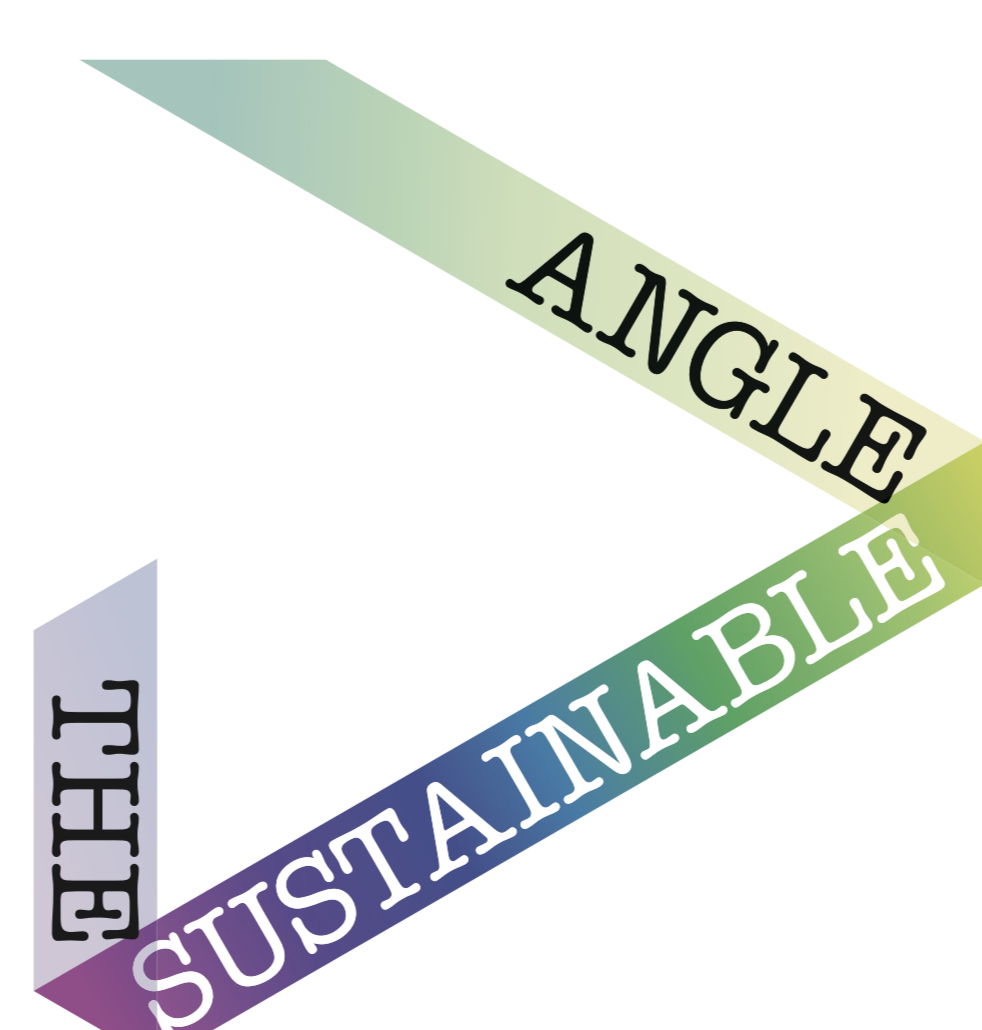
Thank you to:

Dr Pamela Ravasio

Corporate responsibility expert for textiles,

fashion, FMCG, end-consumer goods

Certified international board director



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