

NICE Code of Conduct - Principles

Human Rights – Businesses must

- Principle 1: support and respect the protection of internationally proclaimed human rights
- Principle 2: make sure that they are not complicit in human rights abuses

Labour – Businesses must

- Principle 3: Businesses must uphold the freedom of association and the effective recognition of the right to collective bargaining
- Principle 4: The elimination of all forms of forced and compulsory labour.

Child Labour

- Principle 5: The effective abolition of child labour
- Principle 6: The elimination of discrimination in respect of employment and occupation.

Environment – Businesses must

- Principle 7: Support a precautionary approach to environmental challenges
- Principle 8: Undertake initiatives to promote greater environmental responsibility
- Principle 9: Encourage the development and diffusion of environmentally friendly technologies

Anti-Corruption – Businesses must

- Principle 10: Work against corruption in all its forms, including extortion and bribery

Animals

- Principle 11: We recognise the conscious ethical decision not to use real animal fur, in business where animals are used for materials in production and/or labour, such animals must be treated with dignity and respect

Designers – Businesses and

- Principle 12: Their designers must work actively to encourage sustainable design and design processes

Models – Businesses must

- Principle 13: Businesses must through their choice and treatment of models promote a healthy life style and healthy body ideals, and the models' minimum age must be 16 during fashion weeks and other occasions where the workload is excessive.

Transparency – Businesses must

- Principle 14: Work towards transparency in their supply chain

Jewellery – Businesses must

- Principle 15: Work towards a stronger commitment between retailers, suppliers, and subcontractors to reinforce the development of a secure mining industry.

Monitoring and Evaluation – All businesses involved must

- Principle 16: At all times be open and accessible for announced, semi-announced and unannounced audits for monitoring and evaluation of compliance with the NICE Code of Conduct.